

Building Block



Someone has said that the only things that are certain in this life are death and taxes. Perhaps there is another thing we can always count on and that is change.

Bob Woodhead wrote an excellent article for the November 2001 issue of the Building Block on change. With the coming of a New Year, I would like to add something to his message.

Most people do not like change. They look upon it with dread and worry. It also seems that the older people get, the more set in their ways they become, and, therefore, the more resistant to change. One reason communism was successful in the former Soviet Union (especially among the older people) is that there was very little change and very few individual decisions had to be made. Everything was done for them.

Some people on the other hand, look forward with great anticipation to change. They relish new challenges and new opportunities. They can't wait to meet it head on, to grasp it in their hands, to wrestle it to the ground and then adapt it into their lives.

At the beginning of each New Year, many people make "New Year's reso-

lutions" which are, in effect, an understanding of the need and the willingness to change. Some are successful, many are not. Perhaps it is our attitude that makes the difference.

This new year, 2002, will be a time of great change for all of us. The Olympics will cause us to change how we work. Our office hours will change, our parking arrangement will change dramatically, and we will even have to change the way we get to and from work. There will be different security arrangements and many more people around. Capitol Hill will be much more restricted. We will open a satellite office at the State Library Building on North Temple Street where mail can be picked up and computers available for employee work. Everyone should ask their supervisor how this will affect them individually. There will be "offsite" parking available at the Fairpark. Normal shuttle service will be provided by the State as well as with the UTA bus service.

After the Olympics, the "Round House" will be demolished and construction will begin on the two new "wing" office buildings. Parking will be greatly diminished and access

to the Capitol building and the State Office building will become a challenge

Great planning has already taken place to help compensate for these descriptions. No doubt, everyone will be inconvenienced, problems will arise and adjustments will have to be made. Things will not return to "normal" around Capitol Hill for several years. The people with whom we do business will still expect the great quality of service they have become accustomed to in the past. The challenge will be to deliver that same quality of service, under difficult circumstances, in the future.

How we adapt to these changes will no doubt test our mettle. We can do it begrudgingly, or with optimism and great fervor. It is up to us.

*Article submitted by
Joe Jenkins
Thanks Joe*



*Congratulations to the following employees, who
received their services awards at our quarterly divi-
sion meeting, held on December 12, 2001!*

5 Year Awards:

Ryan Martinez	Jake Jacobson
Steve Ferre	Bruce Bruner
Brian Brentel	Julie Thompson
Alvin Crown	Lisa Bohman
Bill Sutton	Debi Tripp

10 Year Awards:

Mike Butler	Rick West
Doug Hunter	Ed Wilson
Craig Wessman	Dave Latter
Bob Anderson	

15 Year Awards:

Bill Brinkerhoff
Linda Taylor

20 Year Award:

Liz Sinneros

25 Year Award:

Heino Kleen

30 Year Award:

Saylen Rogers

~ Incentive Awards ~

*DFCM would like to acknowledge the following employees for their good standing
and positive influence and performances as mentioned below.*



Bruce Gordon & Mike Ambre

The Capitol Preservation Board sought out bids to re-furbish a display case that was assigned to the Governor's Women's Commission under the direction of the first lady. The bid to put in just the new glass in the case came to \$8,000. Bruce & Mike were able to provide not only the new glass, but also the lighting and painting for the case for \$400, thus saving taxpayers \$7,600.

Graig Holder

Graig was given the responsibility of

safety training when needed at the different complexes. DFCM decided that it was wise that we purchase the new heart paddles to keep at the complexes in case of someone having a heart attack. Graig worked with purchasing and was able to find a vendor who provided a kit to each complex. He also put all the kits together, and a one-hour training class for each of the facility's workers on how to use the paddles.

Craig Wessman

Craig assisted in the completion of the

Ogden Adult Probation Office exhaust system for their waiting area, lavatory, and drug testing lab. This project had to be designed and installed within two weeks so the funding wouldn't be lost at the end of the fiscal year. He designed the system, hired the contractor, and completed the project in two weeks so the agency wouldn't lose its funding.

Dave McKay

Dennis Geary with CEU stated that Dave has been doing a "great job". He has gone the extra mile in providing infor

mation and service to the campus. Dave is responsible for projects at Public Safety, Workforce Services, Snow College, and college of Eastern Utah. Each of the agencies and institutions has expressed what an outstanding job Dave has been doing over the last year.

Debbie Topham

Since the 9-11 terrorist attacks, security issues have become a number-one issue at the State Capitol. Debbie's workload has more than doubled in taking photos and making ID access cards for the entire legislature, including all members of the Senate and House staff. The tour guides at the Capitol as well as all the other employees who waited for the cards, now have them. As the 2002 legislative session approaches, Debbie will be issuing cards to all part-time employees in the Senate/House and all Interns. She has done and is continuing to do a fine job with this, while keeping up with her daily duties.

Gordon Jensen

Gordon deserves appreciation for all the hard work he does for all of DFCM. Gordon's busy schedule includes tasks that range from changing the ink cartridges for a printer, to setting up a web cast training session worldwide. It's true that he can rarely be found at his desk, instead, he is going from person to person or meeting to meeting to resolve issues and meet various needs. During the time he is at his desk, Gordon never refuses any one who interrupts. Gordon is a hard worker and we want to thank him for all of his efforts.

Jim Golden

Jim took on the task of keeping track of all the vehicles DFCM leases from Fleet Services, which recently included researching and preparing a large questionnaire. This is not a small task and he accepted and performed this responsibility for the entire ISF section of the Division.

Larry Reynolds

Larry identified, indexed, took photos, and created a data base on fire sprinklers that needed to be recalled. He also initiated two processes that were outside of his primary duties: first he performed yearly inspections of the back-flow devices in remote rural areas—which saved DFCM the cost of hiring a contractor to do the work, and Larry also performed

the annual inspections on fire extinguishers with the same results.

Leslee Chavez

Leslee was given the responsibility of the Inspection Program and has done a great job with it in the short time she has been with the Division. Contractors appreciate how smoothly the whole process is working and have commented on how easy Leslee is to work with. Along with the inspections, she has also taken on the responsibility of the Building Block, DFCM's monthly newsletter. She has given it a whole new look, included new sections, and contests. Leslee has taken on the task of printing the publication herself rather than sending it out to be printed, thus saving the Division money. We appreciate the great job that she is doing.

Linda Bennett

Linda did a great job of overseeing the replacement of the enormous amount of asbestos materials from the Capitol. This was an enormous undertaking to see that the documents were categorized, archived, and returned to their rightful owners. For this as well as many other great performances we are pleased to present Linda with this award. Thank you!

Lyle Knudsen

Lyle has made a great effort, in being cooperative, and willing to adapt to the new E-bid process. He has shown an ability to meet deadlines in an organized and thorough fashion. The CAD group is grateful for his support.

Mike Ferrin

Mike was hired as an electrician, accepted the assignment to perform in an HVAC specialist capacity, and then accepted a reassignment to become the primary HVAC specialist. He took the responsibility very seriously and developed a program with the materials available to rapidly learn the HVAC systems. He did an excellent job and has proven to be a very dependable, mature, and adaptable individual. During all of these changes, Mike has been upbeat and positive, which has been an important factor in maintaining the morale of the staff at the South County complex.

Milt Vanderlinde

By overseeing multiple asphalt sealing and paving projects in the Richfield area, Milt has helped the paving program. He coordinated with the agencies and the asphalt contractor to get the work scheduled and

has worked weekends and after hours to make certain the projects ran smoothly. Due to his efforts, the following parking lots have been repaired asphalt patching, concrete waterways and approaches, asphalt surfacing, and new striping in Richfield: the Regional Center, ITS Building, Armory, WFS, Courts, and Justice Complex. This work represents approximately 200,000 square feet of pavement repair. Milt has gone beyond his regular duties and provided solutions when problems arose.

Ray Jaquier

Ray found and fixed the problem when the variable speed drive on the west State Office Building went out. Tracing the problem to a card and determining that the register was bad, he then purchased the part that needed to be replaced and soldered it on the card to correct the trouble. By so doing, Ray saved the State over \$1,500.

Robert Gregg

When the State Office Building machine room needed to be painted, it was not an easy job. First, the floor had to be washed then; the floor had to be done on a weekend so the fumes wouldn't carry through the vents and into the offices. It's not only a large area to paint, but it also has many obstacles to paint around. Robert sacrificed two weekends to get the job done well and in a timely manner.

Vic Middleton

Vic has done a fantastic job managing the roofing, paving, and HAZMAT programs. He has organized the projects and inspired employees to get as much done as possible with minimal costs of overhead to the projects. He has also created close relationships with all of the agencies and they now come to us with funds of their own and ask DFCM to run projects for them. Vic created a wonderful working relationship with UCI; he spent many hours on a new contract agreement with UCI that will simplify billing and create a closer working relationship between them and us. He is a great leader and always has a positive attitude about work and employees.

Dave McQuillan

Outstanding employee of the quarter!!

Since transferring to the Roofing Pro-

gram, Dave has demonstrated his skills in the roofing trade and project management skills. During the past several months he was involved with two projects that the

staff felt he handled extremely well. He has demonstrated his knowledge and skill. His ability to re-group, obtain additional information, and use information to make a

rapid decision has saved the Division and the State possible future litigation.

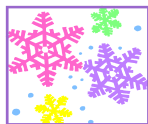
Guess Who??



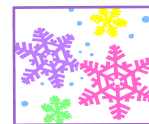
Congratulations to Nikki Wolcott for guessing the spotlight from last month's issue. The Guess Who Spotlight from last month was Bob Anderson!!

Hobbies: Fishing
Hero: Mother in Law & Anyone Who Helps The Less Fortunate
Favorite Color: Coral
Favorite Food: Mexican
Favorite Song: Vince Gill "Go Rest High On That Mountain"
Favorite Movie: Doctor Zhivago
Favorite Team: Utah Jazz
Favorite Sport: Football
Least Favorite Food: Spinach, Yuk!
Favorite TV Show: Archie Bunker
Favorite Actor/Actress: Jeff Chandler/Susan Hayward
Favorite Holiday: Thanksgiving With The Family

~For your information Division Updates



Happy New Year 2002!!



Welcome:

We'd like to welcome Renee Poulson to our division. She is the new Secretary in 4130. Good luck in your new position.

Candace Gleed is now working with the AG group in 4110. Welcome!

Congratulations to Linda Bennett, she has been promoted to Claims Investigator with the AG group. Way to go Linda!

After 15 years of working for DFCM, Linda Taylor is retiring. You are all invited to join us at her retirement party on January 10th in room 4112, from 1:00-3:00. We'd like to thank Linda for the great contribution she has made to our Division. We wish her well and hope that she enjoys her retirement!

Reminders:

If you are an Exempt employee make sure to check your comp balance on your check stub. All comp time that is not used up by the end of the 5th pay period, (March 15, 2002), will be lost.

Be sure to get your Guess Who votes turned in to Leslee Chavez (538-3262), by Wednesday January 9, 2002. Remember you have a chance to win 4 hours of administrative leave!

The personal call charge has been removed as of January 1, 2002. Please ensure that past bills are up to date. Future use will be monitored by management. For further clarification, please see your supervisors.

The DSBVI remote site is up and running and will be available throughout the legislative session. Rooms 242 and 244 are now available for use for DFCM employees as needed. Further information will be distributed by Gordon Jensen by email.

Congratulations:

Congratulation goes out to Eric Butler on his new Marriage!



Contributions from staff are always welcome!

*Writing/editing by
Leslee Chavez &
Debi Tripp*

Additional contributors listed with articles.